



Schedules and Summaries

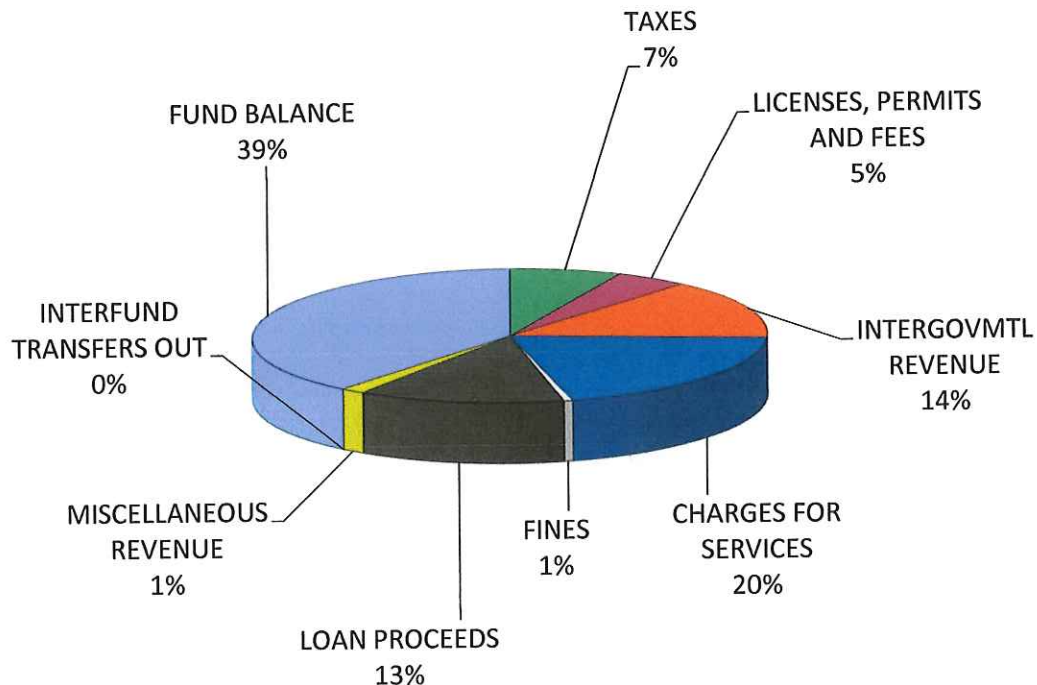


REVENUE AND OTHER RESOURCES SUMMARY
FISCAL YEAR 2020-21
ALL FUNDS

Description	2017-18 Actual	2018-19 Actual	2019-20 Adopted	2019-20 Estimated	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
TAXES	338,285	351,089	361,398	336,830	298,425	298,425	298,425
LICENSES, PERMITS AND FEES	267,485	236,021	285,018	249,777	200,757	200,757	200,757
INTERGOVERNMENTAL REVENUE	248,339	303,182	635,844	335,037	614,190	614,190	614,190
CHARGES FOR SERVICES	1,005,238	1,009,575	1,030,387	818,053	858,138	858,138	858,138
FINES	23,638	26,695	22,500	26,369	22,691	22,691	22,691
LOAN PROCEEDS	21,956	265,255	1,051,860	716,500	557,125	557,125	557,125
MISCELLANEOUS REVENUE	91,335	88,666	62,033	49,111	63,801	63,801	63,801
INTERFUND TRANSFERS IN	48,000	48,167	28,333	28,333	0	0	0
SUB TOTAL - ALL REVENUES	2,044,276	2,328,650	3,477,373	2,560,010	2,615,127	2,615,127	2,615,127
FUND BALANCE	1,533,546	1,509,929	1,473,867	1,300,061	1,655,995	1,655,995	1,655,995
GRAND TOTAL - ALL FUNDS	3,577,822	3,838,579	4,951,240	3,860,071	4,271,122	4,271,122	4,271,122
Less Interfund Transfers In	48,000	48,167	28,333	28,333	0	0	0
NET TOTAL ALL FUNDS	3,529,822	3,790,412	4,922,907	3,831,738	4,271,122	4,271,122	4,271,122

2020-21 REVENUE & OTHER RESOURCES SUMMARY
ALL FUNDS BY CATEGORY

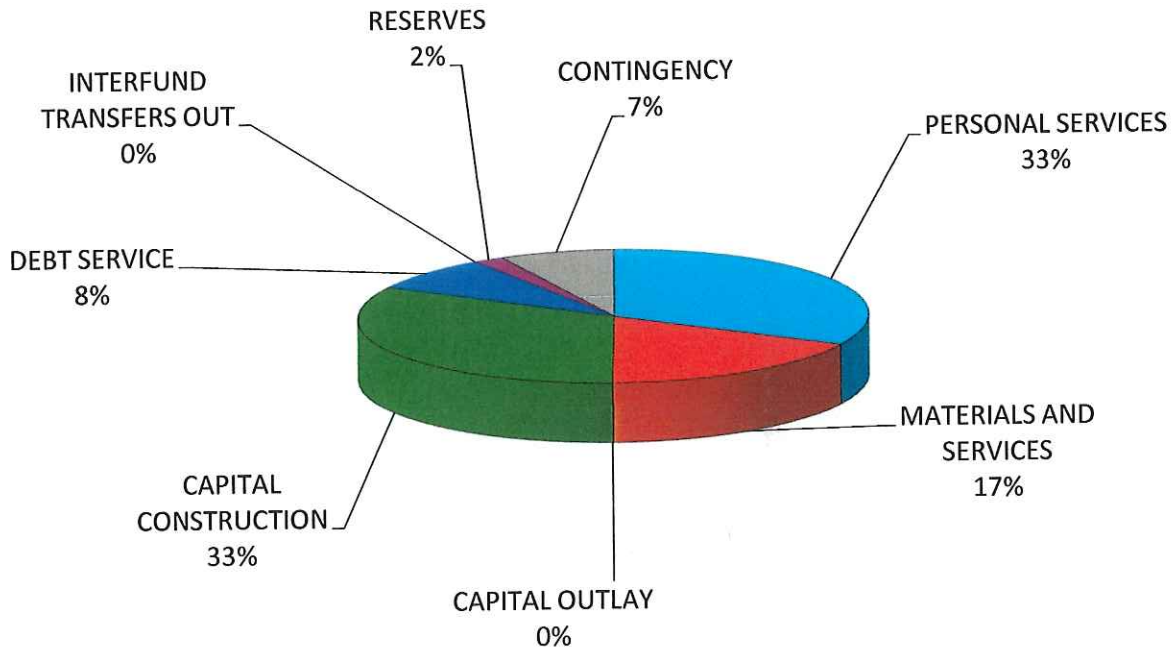
Fund Balance is the largest revenue source
\$4,271,122



**EXPENDITURE SUMMARY
FISCAL YEAR 2020-21
ALL FUNDS**

Description	2017-18 Actual	2018-19 Actual	2019-20 Adopted	2019-20 Estimated	2020-21 Proposed	2020-21 Approved	2020-21 Adopted
PERSONAL SERVICES	959,966	991,778	1,065,020	1,011,340	1,045,208	1,045,208	1,045,208
MATERIALS AND SERVICES	580,534	640,945	661,979	557,998	561,256	561,256	561,256
CAPITAL OUTLAY	65,343	13,459	19,000	19,675	0	0	0
CAPITAL CONSTRUCTION	188,265	615,145	1,596,613	1,037,078	1,011,063	1,050,001	1,050,001
DEBT SERVICE	229,941	227,094	260,284	227,006	257,008	257,008	257,008
INTERFUND TRANSFERS OUT	48,000	48,167	35,833	35,833	0	0	0
RESERVES	0	0	66,080	66,080	60,000	60,000	60,000
CONTINGENCY	0	0	236,304	211,903	230,215	230,215	230,215
UNAPPROPRIATED END. FUND BALANCE	0	261,743	1,202,543	1,229,043	1,052,997	1,052,996	1,052,996
GRAND TOTAL - ALL FUNDS	2,072,049	2,798,331	5,143,656	4,395,956	4,217,746	4,256,684	4,256,684
Less Interfund Transfers Out	48,000	48,167	35,833	35,833	0	0	0
NET TOTAL ALL FUNDS	2,024,049	2,750,164	5,107,823	4,360,123	4,217,746	4,256,684	4,256,684

**2020-21 EXPENDITURE SUMMARY
ALL FUNDS BY CATEGORY**
Personal Services is the largest expense
\$4,256,684



**ALL FUNDS COMBINED SUMMARY
FISCAL YEAR 2020-21**

ALL FUNDS COMBINED	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ESTIMATE	2020-21 PROPOSED	2020-21 APPROVED	2020-21 ADOPTED
BEGINNING BALANCE	1,533,546	1,509,929	1,300,061	1,655,995	1,655,995	1,655,995
REVENUES & OTHER RESOURCES						
Taxes	338,285	351,089	336,830	298,425	298,425	298,425
Licenses, Permits and Fees	267,485	236,021	249,777	200,757	200,757	200,757
Intergovernmental Revenue	248,339	303,182	335,037	614,190	614,190	614,190
Charges for Services	1,005,238	1,009,575	818,053	858,138	858,138	858,138
Fines	23,638	26,695	26,369	22,691	22,691	22,691
Loan Proceeds	21,956	265,255	716,500	557,125	557,125	557,125
Miscellaneous Revenue	91,335	88,666	49,111	63,801	63,801	63,801
Interfund Transfers In	48,000	48,167	28,333	0	0	0
TOTAL	2,044,276	2,328,650	2,560,010	2,615,127	2,615,127	2,615,127
EXPENDITURES BY DEPARTMENT/USES						
Administration Department	259,237	246,838	213,386	257,463	257,463	257,463
Police Department	388,240	434,651	477,458	339,637	339,637	339,637
Building Department	30,268	27,401	35,314	35,724	35,724	35,724
Park Maintenance	124,059	81,473	72,429	136,880	136,880	136,880
Street Maintenance and Repair	108,167	84,455	104,009	87,365	87,365	87,365
Water Production and Distribution	355,031	381,649	328,596	413,299	413,299	413,299
Sewer Collection Maintenance	362,118	400,613	357,821	390,034	390,034	390,034
Capital Outlay	51,892	48,325	19,675	0	0	0
Capital Construction	186,470	613,997	1,032,078	1,011,063	1,011,063	1,011,063
Debt Service	229,941	227,094	227,006	257,008	257,008	257,008
Interfund Transfers Out	48,000	48,167	35,833	0	0	0
TOTAL	2,143,423	2,594,663	2,903,605	2,928,473	2,928,473	2,928,473

SUMMARY OF MAJOR REVENUES BY FUND TYPE

FISCAL YEAR 2020-21

2017-18 Actual	2018-19 Actual	2019-20 Adopted	2019-20 Estimated	Description	2020-21 Proposed	2020-21 Approved	2020-21 Adopted	% of Total Budget
GENERAL FUND:								
338,285	351,089	361,398	336,830	Taxes	298,425	298,425	298,425	6.13%
239,504	208,370	238,955	206,528	Licenses, Permits and Fees	177,255	177,255	177,255	3.64%
81,873	63,729	130,493	83,122	Intergovernmental Revenue	100,430	100,430	100,430	2.06%
23,638	26,695	22,500	26,369	Fines	22,691	22,691	22,691	0.47%
59,745	57,157	41,484	29,408	Miscellaneous Revenue	37,019	37,019	37,019	0.76%
38,000	0	0	0	Interfund Transfers In	0	0	0	0.00%
196,922	176,165	144,509	82,476	Fund Balance	172,532	172,532	172,532	3.55%
977,967	883,205	939,339	764,733	Total General Fund	808,352	808,352	808,352	16.61%
SPECIAL REVENUE FUNDS:								
6,101	7,012	13,820	14,694	Licenses, Permits and Fees	5,960	5,960	5,960	0.12%
127,502	195,600	247,189	106,990	Intergovernmental Revenue	123,760	123,760	123,760	2.54%
6,837	10,126	6,026	7,931	Miscellaneous Revenue	8,606	8,606	8,606	0.18%
10,000	26,167	28,333	28,333	Interfund Transfers In	0	0	0	0.00%
450,308	387,440	432,340	454,868	Fund Balance	428,272	428,272	428,272	8.80%
600,748	626,345	727,708	612,816	Total Special Revenue Funds	566,598	566,598	566,598	11.64%
ENTERPRISE FUNDS:								
0	0	0	0	Taxes	0	0	0	0.00%
21,880	20,639	32,243	28,555	Licenses, Permits and Fees	17,542	17,542	17,542	0.36%
38,964	43,853	258,162	144,925	Intergovernmental Revenue	390,000	390,000	390,000	8.01%
1,005,238	1,009,575	1,030,387	818,053	Charges for Services	858,138	858,138	858,138	17.64%
21,956	265,255	1,051,860	716,500	Loan Proceeds	557,125	557,125	557,125	11.45%
24,753	21,383	14,523	11,772	Miscellaneous Revenue	18,176	18,176	18,176	0.37%
0	22,000	0	0	Interfund Transfers In	0	0	0	0.00%
886,316	946,324	897,018	762,717	Fund Balance	1,055,191	1,055,191	1,055,191	21.69%
1,999,107	2,329,029	3,284,193	2,482,522	Total Enterprise Funds	2,896,172	2,896,172	2,896,172	59.52%
3,577,822	3,838,579	4,951,240	3,860,071	GRAND TOTAL - ALL FUND TYPES	4,271,122	4,271,122	4,271,122	87.78%

SUMMARY OF EXPENDITURES BY FUND AND DEPARTMENT

FISCAL YEAR 2020-21

2017-18 Actual	2018-19 Actual	2019-20 Adopted	2019-20 Estimated	Description	2020-21 Proposed	2020-21 Approved	2020-21 Adopted	% of Total Budget
GENERAL FUND:								
245,810	235,940	263,061	213,386	Administration	257,463	257,463	257,463	5.29%
388,240	434,651	404,695	477,458	Police	339,637	339,637	339,637	6.98%
30,268	27,401	35,526	35,314	Building	35,724	35,724	35,724	0.73%
102,758	71,589	89,824	72,429	Parks Maintenance	82,942	82,942	82,942	1.70%
51,892	48,325	0	0	Capital Outlay	0	0	0	0.00%
21,277	10,898	36,460	0	Capital Construction	53,938	53,938	53,938	1.11%
0	10,500	181,698	181,505	Non-Departmental	38,648	38,648	38,648	0.79%
840,245	839,304	1,011,264	980,092	Total General Fund	808,352	808,352	808,352	16.61%
SPECIAL REVENUE FUNDS:								
48,000	0	73,580	73,580	Equipment Reserve Fund	60,000	60,000	60,000	1.23%
Street Fund								
94,716	82,478	106,042	85,009	Maintenance and Repair	87,365	87,365	87,365	1.80%
13,451	1,977	19,000	19,000	Capital Outlay	0	0	0	0.00%
58,606	75,137	92,815	92,815	Capital Construction	0	0	0	0.00%
0	0	309,258	329,550	Non-Departmental	290,766	290,766	290,766	5.98%
166,773	159,592	527,115	526,374	Total Street Fund	378,131	378,131	378,131	7.77%
0	6,667	80,409	80,409	Street Development Fund	72,963	72,963	72,963	1.50%
1,795	1,148	52,058	44,580	Park Development Fund	50,087	50,087	50,087	1.03%
0	2,000	0	0	Storm Drain Development Fund	0	0	0	0.00%
ENTERPRISE FUNDS:								
Water Fund								
355,031	381,649	421,006	328,596	Production and Distribution	413,299	413,299	413,299	8.49%
59,398	518,634	1,077,000	939,263	Capital Construction	471,125	471,125	471,125	9.68%
175,755	177,755	508,538	499,538	Non-Departmental	548,001	548,001	548,001	11.26%
590,184	1,078,038	2,006,544	1,767,397	Total Water Fund	1,432,425	1,432,425	1,432,425	29.44%
0	261,743	266,095	266,095	Water Development Fund	276,110	276,110	276,110	5.67%
Sewer Fund								
362,118	400,613	406,845	357,821	Collection Maintenance	390,034	390,034	390,034	8.02%
47,189	9,328	377,860	0	Capital Construction	476,000	476,000	476,000	9.78%
54,186	56,339	315,120	272,842	Non-Departmental	284,204	284,204	284,204	5.84%
463,493	466,280	1,099,825	630,663	Total Sewer Fund	1,150,238	1,150,238	1,150,238	23.64%
0	22,000	26,766	26,766	Sewer Development Fund	28,378	28,378	28,378	0.58%
2,110,490	2,836,772	5,143,656	4,395,956	GRAND TOTAL - ALL FUNDS	4,256,684	4,256,684	4,256,684	87.48%

**City of Columbia City
2020-21 Annual Budget**

**COMPUTATION OF LEGAL DEBT MARGIN
JUNE 30, 2020**

ORS 287.004 provides a debt limit of 3% of the true cash value of all taxable property within the City limits.

TRUE CASH VALUE	\$263,406,738
3% OF TRUE CASH VALUE	x 3%
MAXIMUM ALLOWABLE DEBT	\$ 7,902,202
NET BONDED DEBT:	
Gross Bonded Debt	\$ 0
Less Amount Exempted: Sewer	\$ -0
Net Bonded Debt Subject to 3% Limit	\$ 0
LEGAL DEBT MARGIN -	
AMOUNT AVAILABLE FOR FUTURE INDEBTEDNESS	\$ 7,902,202

Note: ORS 287.004 provides a debt limit of 3% of the true cash value of all taxable property within the Municipality's boundaries. According to ORS 287.004, the 3% limitation does not apply to bonds issued for water, sanitary or storm sewers, sewage disposal plants, hospitals, power or lighting purposes, nor to bonds issued pursuant to applications to pay assessments for improvement or installments for benefited property owners.

The issuance of General Obligation bonds must go to a vote of the electors; Revenue Bonds may be issued without an election unless 3% of the electors petition for an election; bonds issued pursuant to applications to pay assessments for improvement of installments for benefited property owners may be issued without an election.

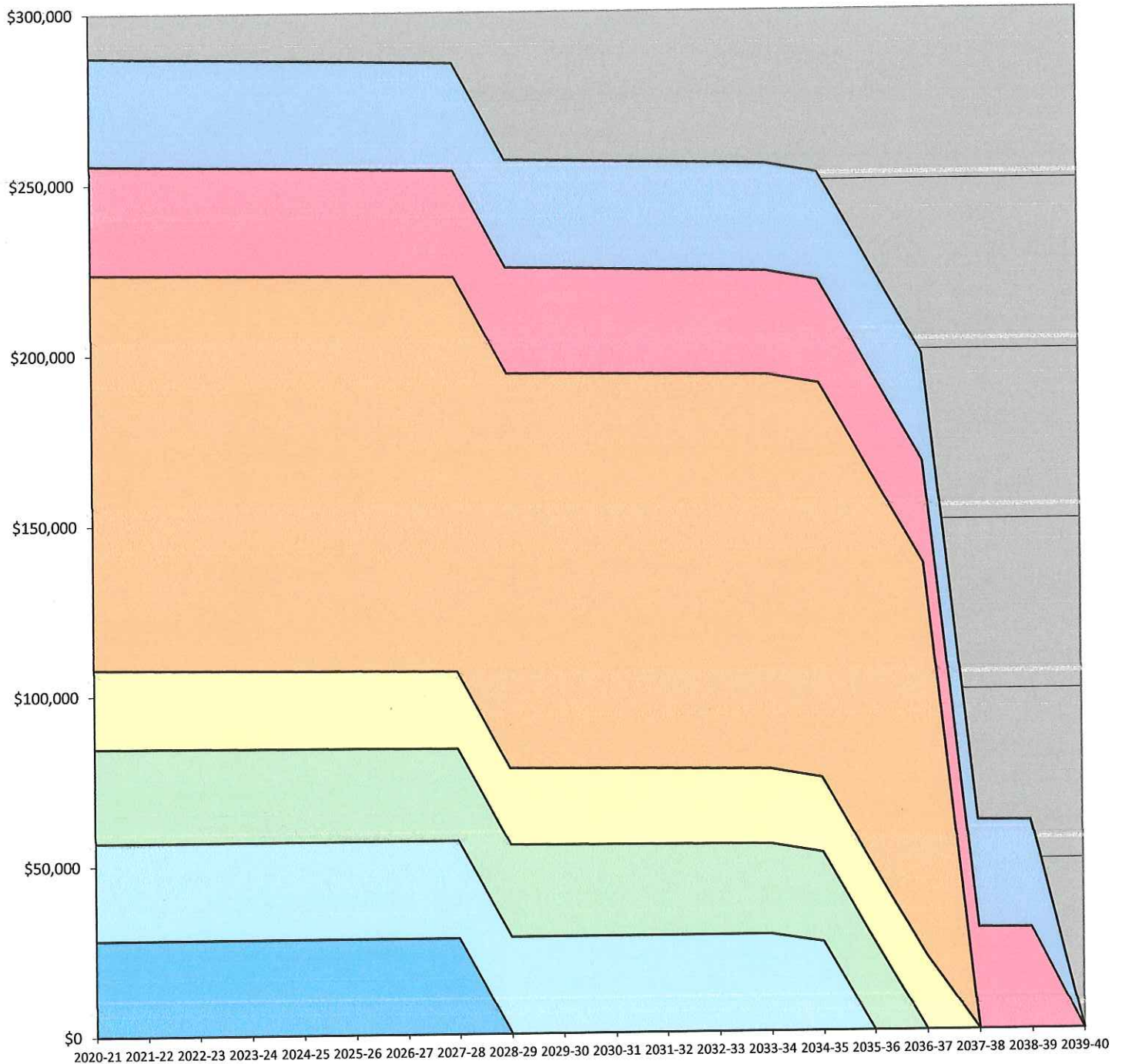
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**DEBT MATURITY SCHEDULES
ANNUAL PAYMENT OBLIGATIONS
PRINCIPAL AND INTEREST**

Fiscal Year	Safe Drinking Water Loan 2017 2.26% Interest Rate - Water Imp.	Clean Water State Revolving Fund Loan 2017 2.03% Interest Rate - Sewer Imp.	Safe Drinking Water Loan 2002 1.00% Interest Rate - Water Imp.	Clean Water State Revolving Fund Loan 2015 1.93% Interest Rate - Sewer Imp.	Clean Water State Revolving Fund Loan 2014 2.54% Interest Rate - Sewer Imp.
2020-21	31,564	31,961	115,876	23,210	27,804
2021-22	31,564	31,859	115,876	23,131	27,715
2022-23	31,564	31,754	115,876	23,050	27,624
2023-24	31,564	31,647	115,876	22,967	27,530
2024-25	31,564	31,538	115,876	22,883	27,434
2025-26	31,564	31,427	115,876	22,797	27,336
2026-27	31,564	31,313	115,876	22,710	27,235
2027-28	31,564	31,197	115,876	22,621	27,131
2028-29	31,564	31,079	115,876	22,530	27,025
2029-30	31,564	30,958	115,876	22,438	26,917
2030-31	31,564	30,835	115,876	22,343	26,805
2031-32	31,564	30,710	115,876	22,247	26,690
2032-33	31,564	30,581	115,876	22,149	26,573
2033-34	31,564	30,451	115,876	22,049	26,453
2034-35	31,564	30,317	115,876	21,947	26,329
2035-36	31,564	30,181	115,876	21,844	26,198
2036-37	31,564	30,042	115,318	21,756	
2037-38	31,564	29,900			
2038-39	31,564	29,745			
2039-40					
TOTALS	\$599,718	\$587,495	\$1,969,334	\$382,672	\$432,799

Safe Drinking Water Loan 2013 2.69% Interest Rate - Water Imp.	Safe Drinking Water Loan 2008 3.55% Interest Rate - Water Imp.	Total Annual Payments - Principal and Interest
28,565	28,272	\$287,252
28,565	28,272	\$286,982
28,565	28,272	\$286,705
28,565	28,272	\$286,421
28,565	28,272	\$286,132
28,565	28,272	\$285,837
28,565	28,272	\$285,535
28,565	28,272	\$285,226
28,565		\$256,639
28,565		\$256,318
28,565		\$255,988
28,565		\$255,652
28,565		\$255,308
28,565		\$254,958
26,124		\$252,157
		\$225,663
		\$198,680
		\$61,464
		\$61,309
		\$0
\$426,034	\$226,176	\$4,624,228

DEBT MATURITY SCHEDULE **Clean Water Revolving Fund Loan (CWRF),** **Safe Drinking Water Loans (SDW),** **Technical Assistance Loan (TA)**



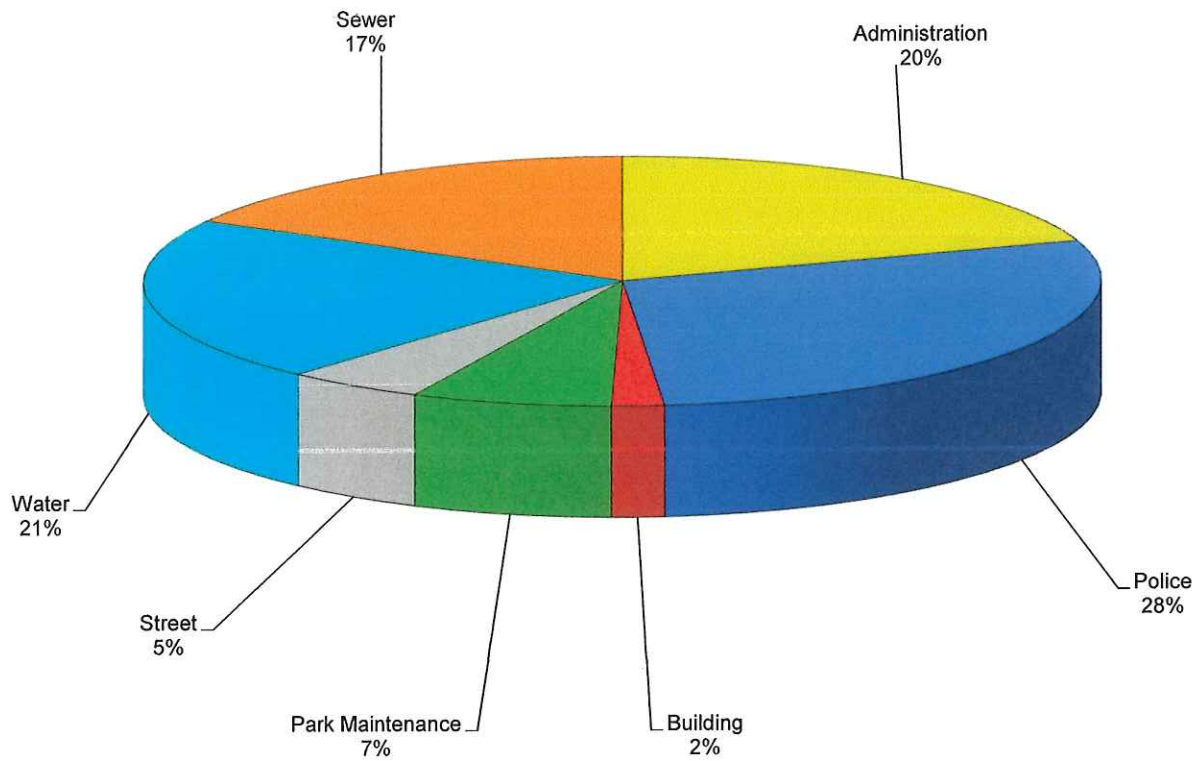
Annual Principal and Interest Payments

2008 SDW Loan	2013 SDW Loan	2014 CWRF Loan	2015 CWRF Loan
2002 SDW Loan	2017 CWRF Loan	2017 SDW Loan	

STAFFING BY FUND AND DEPARTMENT
FULL TIME EQUIVALENTS

Fund & Department	FTE	2017-18 Actual	FTE	2018-19 Actual	FTE	2019-20 Estimated	FTE	2020-21 Budget
GENERAL FUND:								
Administration:	0.40	Administrator/Recorder	0.40	Administrator/Recorder	0.40	Administrator/Recorder	0.40	Administrator/Recorder
	0.17	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk
	0.10	Account Clerk	0.20	Account Clerk	0.20	Account Clerk	0.20	Finance Clerk
	0.51	Plan/Court/Admin Asst	0.51	Plan/Court/Admin Asst	0.51	Plan/Court/Admin Asst	0.51	Plan/Court/Admin Asst
	0.35	Office Clerk	0.32	Office Clerk II	0.32	Office Clerk II	0.32	Office Clerk II
	0.03	Municipal Judge	0.03	Municipal Judge	0.03	Municipal Judge	0.03	Municipal Judge
	0.03	Public Works Superint.	0.07	Public Works Superint.	0.07	Public Works Superint.	0.07	Public Works Superint.
	0.03	Utility Worker II	0.08	Utility Worker II	0.08	Utility Worker II	0.08	Foreman
	0.19	Utility Worker I	0.50	Utility Worker I	0.50	Utility Worker I	0.50	Utility Worker I
	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker
Total Administration	1.81	FTE Personnel	2.11	FTE Personnel	2.11	FTE Personnel	2.11	FTE Personnel
Police Department:	1.00	Police Chief	1.00	Police Chief	1.00	Police Ops. Sergeant	1.00	Police Ops. Sergeant
	0.14	Police Sergeant	0.14	Police Sergeant	0.14	Police Sergeant	0.14	Police Sergeant
	1.87	Police Officer	1.87	Police Officer	1.87	Police Officer	1.87	Police Officer
Total Police Department	3.01	FTE Personnel	3.01	FTE Personnel	3.01	FTE Personnel	3.01	FTE Personnel
Building Department:	0.19	Secretary	0.19	Plan/Court/Admin Asst	0.19	Plan/Court/Admin Asst	0.19	Plan/Court/Admin Asst
Total Building Department	0.19	FTE Personnel	0.19	FTE Personnel	0.19	FTE Personnel	0.19	FTE Personnel
Park Maintenance Dept:	0.12	Public Works Superint.	0.06	Public Works Superint.	0.06	Public Works Superint.	0.06	Public Works Superint.
	0.08	Utility Worker II	0.05	Utility Worker II	0.05	Utility Worker II	0.05	Foreman
	0.90	Utility Worker I	0.60	Utility Worker I	0.60	Utility Worker I	0.60	Utility Worker I
	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker
Total Park Main. Dept.	1.10	FTE Personnel	0.71	FTE Personnel	0.71	FTE Personnel	0.71	FTE Personnel
TOTAL GENERAL FUND	6.11	FTE Personnel	6.02	FTE Personnel	6.02	FTE Personnel	6.02	FTE Personnel
STREET FUND:								
Main. & Repair Dept.	0.10	Administrator/Recorder	0.10	Administrator/Recorder	0.10	Administrator/Recorder	0.10	Administrator/Recorder
	0.04	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk
	0.02	Account Clerk	0.10	Account Clerk	0.10	Account Clerk	0.10	Finance Clerk
	0.02	Office Clerk	0.02	Office Clerk II	0.02	Office Clerk II	0.02	Office Clerk II
	0.13	Public Works Superint.	0.09	Public Works Superint.	0.09	Public Works Superint.	0.09	Public Works Superint.
	0.05	Utility Worker II	0.09	Utility Worker II	0.09	Utility Worker II	0.09	Foreman
	0.22	Utility Worker I	0.10	Utility Worker I	0.10	Utility Worker I	0.10	Utility Worker I
	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker
TOTAL STREET FUND	0.58	FTE Personnel	0.50	FTE Personnel	0.50	FTE Personnel	0.50	FTE Personnel
WATER FUND:								
Production & Distribution	0.25	Administrator/Recorder	0.25	Administrator/Recorder	0.25	Administrator/Recorder	0.25	Administrator/Recorder
	0.21	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk
	0.17	Account Clerk	0.35	Account Clerk	0.35	Account Clerk	0.35	Finance Clerk
	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst
	0.05	Office Clerk	0.08	Office Clerk II	0.08	Office Clerk II	0.08	Office Clerk II
	0.48	Public Works Superint.	0.49	Public Works Superint.	0.49	Public Works Superint.	0.49	Public Works Superint.
	0.59	Utility Worker II	0.49	Utility Worker II	0.49	Utility Worker II	0.49	Foreman
	0.52	Utility Worker I	0.44	Utility Worker I	0.44	Utility Worker I	0.44	Utility Worker I
	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker
TOTAL WATER FUND	2.42	FTE Personnel	2.25	FTE Personnel	2.25	FTE Personnel	2.25	FTE Personnel
SEWER FUND:								
Collection Main. Dept.	0.25	Administrator/Recorder	0.25	Administrator/Recorder	0.25	Administrator/Recorder	0.25	Administrator/Recorder
	0.21	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk	0.00	Supervisor/Acctg. Clerk
	0.17	Account Clerk	0.35	Account Clerk	0.35	Account Clerk	0.35	Finance Clerk
	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst	0.15	Plan/Court/Admin Asst
	0.05	Office Clerk	0.08	Office Clerk II	0.08	Office Clerk II	0.08	Office Clerk II
	0.24	Public Works Superint.	0.29	Public Works Superint.	0.29	Public Works Superint.	0.29	Public Works Superint.
	0.25	Utility Worker II	0.29	Utility Worker II	0.29	Utility Worker II	0.29	Foreman
	0.17	Utility Worker I	0.36	Utility Worker I	0.36	Utility Worker I	0.36	Utility Worker I
	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker	0.00	Utility Worker
TOTAL SEWER FUND	1.49	FTE Personnel	1.77	FTE Personnel	1.77	FTE Personnel	1.77	FTE Personnel
TOTAL ALL FUNDS	10.60	FTE Personnel	10.54	FTE Personnel	10.54	FTE Personnel	10.54	FTE Personnel
POPULATION	1,965		1,985		1,985		1,985	
EMPLOYEES PER 1,000 POPULATION	5.39		5.31		5.31		5.31	

2020-21 PERSONNEL DISTRIBUTION By Department



**City of Columbia City
2020-21 Annual Budget**

SALARY RANGES

POSITION	FTE	HOURLY RANGE
City Administrator/Recorder	1.00	\$52.42 flat rate
Finance Clerk	1.00	\$18.39 – 24.64
Planning/Court/Administrative Assistant	1.00	\$18.39 – 24.64
Officer Clerk II	0.50	\$15.33 – 20.54
Municipal Judge	0.03	\$52.82 flat rate
Police Operations Sergeant	1.00	\$25.41 – 34.05
Police Sergeant	0.14	\$23.09 – 30.94
Police Officer	1.87	\$21.27 – 28.50
Public Works Superintendent	1.00	\$29.55 – 39.60
Public Works Foreman	1.00	\$22.29 – 29.87
Utility Worker I	2.00	\$17.96 – 24.07
Total Full-Time Equivalents (FTEs)	10.54	

(Base pay rates - excludes certificate and longevity pay)

